



Academy for Character and Excellence

Excellence through Cultivating Character, Sharing Talents and Pursuing Innovation

**Headteacher
Redhills Primary School
L7 to L12 - £49,019 to £55,338
Required September 2021 / January 2022**

The Academy for Character and Excellence has six Primary Schools and two Pre-schools making up a dynamic and innovative learning organisation. We also work in partnership with a seventh school which is due to join us officially in Autumn 2021.

We live our mission and return to this constantly to help guide every action. At the heart of all we do is the pursuit of excellence; we want to grow an exceptional trust, comprised of excellent schools. We are achieving this through our shared core values of collaboration, community, equity, and of course uncompromising excellence.

We are truly collaborative and we work together within, and across, our schools to ensure that all our children and members of staff achieve their potential. Together we work to create a full and rich curriculum offer allowing everyone to flourish - we translate our vision of excellence into our every-day practice. We are proud of our outcomes, but we aspire to achieve more than just academic excellence for our children. We also want our children to become healthy thinkers, curious explorers, caring citizens, knowledgeable participants and confident individuals.

We aim to serve our communities, and our schools make every effort to connect with families, local community groups and organisations to ensure that our children and families are nurtured, supported and provided with opportunities through our schools.

Our value of equity leads us to want the very best of every child and every member of staff. The Academy for Character and Excellence believes in 'Personal Growth for All' and we are committed to tackle inequalities and overcome disadvantage, and to provide bespoke opportunities for professional learning for all.

Redhills Primary School is a community school, located in a mixed MAT where five of our schools are Church Schools. We believe in creating a strong, inclusive values infused culture in all our schools regardless of their designation. Redhills, like all our schools, has an ethos committee which works together to further enhance the ethos and distinctiveness of the school.

We are seeking to appoint an exceptional leader to join our team. The successful candidate will not only inspire and lead at Redhills, but will also join a group of peer Headteachers to further develop our organisation together. You will be supported through one of our experienced Executive Leaders to strengthen and hone your leadership skills and you will gain a huge amount of bespoke professional development.

We are looking for an exceptional candidate who:

- has a commitment to the mission, vision and ethos of the school and Trust;
- has successful leadership within a primary setting with evidence of impact;
- can inspire and motivate both colleagues and children to enable them to be the best that they can be;
- can demonstrate experience of successful line management and staff development;
- has an understanding of highly effective pedagogy, based on evidence, and will have the ability to model this for others and support others to improve;
- is aspirational for the achievement of disadvantaged children, using strategies based on evidence;
- will be committed to ensuring that all children achieve the highest possible outcomes;
- will work in partnership with colleagues across the trust and in the school as well as the governing body and the wider community to ensure that our mission is translated into action.

You will be a reflective and ambitious leader with excellent interpersonal qualities and the ability to motivate, inspire and hold others to account.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. An enhanced DBS clearance is required for this post.

Candidates are encouraged to arrange a discussion about the role by emailing Claire Platt, Director of Education
Claire.platt@acexcellence.co.uk

An application form is available to download either from Devon Jobs or our website <http://www.acexcellence.co.uk/Job-Vacancies>.
Applications must be completed and emailed to recruitment@acexcellence.co.uk and returned **by 9am on Monday 26th April 2021**.
Interviews will be held on 10th and 11th May 2021